The regular meeting of the Implementation Board of the Santa Clara Valley Habitat Agency is hereby called for the above-described time and place. The agenda for the meetings is as follows:

**MEETING GUIDELINES**

In accordance with Executive Order N-25-20 and guidance from the California Department of Public Health on gatherings, remote public participation is allowed. We will address the Order in the following ways:

Members of the public may NOT physically attend meetings at the Morgan Hill City Council Chamber.

Those members of the public wishing to participate remotely may do so via the electronic meeting at: [https://bit.ly/11192020HabitatAgencyIBMtgs](https://bit.ly/11192020HabitatAgencyIBMtgs) or by calling in to: (669) 900-9128, then enter the meeting id: 886 4693 1198#.

Public comment for Implementation Board meetings will be accepted via email to angie.gonzalez@morganhill.ca.gov. Members of the public participating in the electronic meeting wishing to speak may do so during public comment.
CALL TO ORDER

ROLL CALL

REPORT FROM THE CHAIRS
Implementation Board
Linda J. LeZotte

REPORT FROM THE PUBLIC ADVISORY COMMISSION
Walt Glines, Chair

PUBLIC COMMENTS: ITEMS NOT ON THE AGENDA
Members of the public may address the Governing Board and the Implementation Board concerning any item not on this agenda and within the respective subject matter jurisdiction of each of the Boards. The length of public comments may be limited by the Chair of each Board. With limited exceptions, the Boards are prohibited from discussing or taking action on any item not appearing on the posted agenda.

IMPLEMENTATION BOARD ACTION
CONSENT AGENDA:

1. POST-FIRE VEGETATION AND COVERED SPECIES MONITORING FOR THE MALECH FIRE WITHIN COYOTE RIDGE OPEN SPACE PRESERVE, SERVICE AGREEMENT WITH NOMAD ECOLOGY, LLC..... 5-30
   Recommended Action: Authorize the Executive Officer to negotiate a contract agreement not to exceed $70,403 with Nomad Ecology, LLC. for: (1) drone aerial imagery capture; (2) post-fire vegetation composition monitoring; (3) post fire-covered species monitoring; (4) invasive plant monitoring and (5) data analysis and final report submission.

2. APPROVE 2020-2021 SALARY INCREASE OF 5% FOR THE EXECUTIVE OFFICER CONSISTENT WITH THE JULY 1, 2015 CONTRACT FOR SERVICES, AMENDED JULY 1, 2018 ................................................ 31-34
   Recommended Action: Adopt resolution approving a 2020-2021 salary increase of 5% for the Executive Officer and award a merit bonus of 2%, consistent with the provisions of the contract for services dated July 1, 2015 and amended July 1, 2018.

REGULAR BUSINESS:

3. FINAL REPORT, FISCAL YEAR 2019-2020 REVENUE AND BUDGET EXPENDITURES ...................... 35-146

4. REQUEST BY MARGARET BELSKA REGARDING PRIVATE DEVELOPMENT AREAS MAP .......... 147-148
   Recommended Action: Agree to schedule this matter for the January 2021 Joint Board Meeting and direct staff to provide a recommendation to the Joint Board regarding the request to revise the Private Development Areas Map.
5. **REPORT FROM THE EXECUTIVE OFFICER**

**Recommended Action:** Receive verbal report.

**FUTURE IMPLEMENTATION BOARD INITIATED AGENDA ITEMS:**
Note: In accordance with Government Code Section 54954.2(a), there shall be no discussion, debate and/or action taken on any request other than providing direction to staff to place the matter of business on a future agenda.

**ADJOURNMENT**

**UPCOMING MEETINGS**
All regular meetings of the Santa Clara Valley Habitat Agency’s Governing Board and Implementation Board are held at the City of Morgan Hill Council Chamber at 3:00 p.m. unless otherwise noted

**Implementation Board:**
- January 21, 2021  Joint Governing and Implementation Board Meeting
- March 18, 2021  Joint Governing and Implementation Board Meeting
- May 20, 2021  Implementation Board Meeting
- July 15, 2021  Implementation Board Meeting
- September 16, 2021  Joint Governing and Implementation Board Meeting
- November 18, 2021  Implementation Board Meeting
NOTICE

Any documents produced by the Santa Clara Valley Habitat Agency and distributed to the majority of the Governing Board and/or Implementation Board less than 72 hours prior to an open meeting, will be made available for public inspection at the Santa Clara Valley Habitat Agency’s public counter located at 17575 Peak Avenue, Morgan Hill, CA, 95037 during normal business hours. (Pursuant to Government Code 54957.5)

PUBLIC COMMENT

Members of the Public are entitled to directly address the Governing Board and/or Implementation Board concerning any item that is described in the notice of this meeting, before or during consideration of that item. If you wish to address the Governing Board and/or Implementation Board on any issue that is on this agenda, please complete a speaker request card and deliver it to the Minutes Clerk prior to discussion of the item. You are not required to give your name on the speaker card in order to speak to the Governing Board and/or Implementation Board, but it is very helpful. When you are called, proceed to the podium and the Chair will recognize you. If you wish to address the Governing Board and/or Implementation Board on any other item of interest to the public, you may do so by during the public comment portion of the meeting following the same procedure described above. Public comments may be limited as to time by the Board Chairperson.

Please submit written correspondence to the Minutes Clerk, who will distribute correspondence to the Governing Board and/or Implementation Board.

Persons interested in proposing an item for the Governing Board and/or Implementation Board agenda should contact a member of the Governing Board and/or Implementation Board who may place an item on the agenda for a future Governing Board and/or Implementation Board meeting. Should your comments require Board action, your request may be placed on the next appropriate agenda. Board discussion or action may not be taken until your item appears on an agenda. This procedure is in compliance with the California Public Meeting Law (Brown Act) Government Code §54950

The time within which judicial review must be sought of the action by the Governing Board and/or Implementation Board, which acted upon any matter appearing on this agenda is governed by the provisions of Section 1094.6 of the California Code of Civil Procedure.

AMERICANS WITH DISABILITIES ACT (ADA)

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the Board Clerk’s Office at (408) 779-7259, (408) 779-3117 (fax) or by email michelle.wilson@morganhill.ca.gov. Requests must be made as early as possible and at least two-full business days before the start of the meeting.