

Table 8-1. Schedule for Major Implementation Tasks

Time Period	Tasks and Milestones	Responsible Party	
Pre-Permit	Establish Habitat Plan implementation organizational structure	Permittees	
	If feasible, acquire land to meet Stay Ahead requirements	Permittees	
	Apply for state/federal grants for land acquisition (after publication of Draft Habitat Plan)	Permittees	
	Train local jurisdiction staff to review and process Habitat Plan applications. This task will also be ongoing.	Permittees	
Post-Permit			
0–6 months	Finalize local ordinances with final fee structure	Cities and County, with assistance from Implementing Entity	
	Pass local ordinances to implement Habitat Plan	Cities and County	
	Hire Implementing Entity Executive Director and key staff	Implementing Entity	
	Develop checklists and other materials for local planners to ensure compliance by each project receiving coverage under the Plan. The checklist must include a statement of certification that project applicants meet the relevant terms of the Habitat Plan.	Permittees, with assistance from Implementing Entity	
	Develop template survey report that may be used by project proponents as a guide and by local jurisdictions to evaluate the completeness of survey reports they review.	Implementing Entity	
	Train local jurisdiction staff to prepare, review, and process Habitat Plan applications. This task will also be ongoing.	Permittees, with assistance from Implementing Entity	
	Provide each participating local jurisdiction with detailed maps of fee zones and land cover so they can process and evaluate Habitat Plan applications.	Implementing Entity	
	Begin receiving and reviewing applications for coverage under the Habitat Plan	Cities and County	
	Establish Public Advisory Committee	Implementing Entity	
	Apply for state/federal grants for land acquisition. This task will also be ongoing.	Implementing Entity, Permittees	
	Collect development fees	Cities and County, Implementing Entity	
	6 months–1 year	Hire key administrative staff of Implementing Entity or secure agreements or contracts with other organizations to fulfill these roles.	Implementing Entity
		Establish Habitat Plan Implementation web site	Implementing Entity
Establish pool of science advisors to provide technical advice to Implementing Entity on monitoring and adaptive management		Implementing Entity	
Investigate wetland restoration opportunities on existing open space and newly acquired land to ensure stay ahead on wetland impacts		Implementing Entity	

Time Period	Tasks and Milestones	Responsible Party
	Establish databases to track permit compliance (e.g., land acquisition and Habitat Plan impacts; databases to track Plan effectiveness will be developed later)	Implementing Entity
1–5 years	Continue to hire or contract out Implementing Entity technical and maintenance staff as Reserve system expands	Implementing Entity
	Update fees annually according to formulas described in Chapter 9. Provide new fees to local jurisdictions. This task will also be ongoing.	Implementing Entity, Cities and County
	Begin developing strategy for securing funding for post-permit management and monitoring	Implementing Entity
	At intervals specified in Chapter 9, perform financial audit and adjust fee structure to match actual costs. Provide new fees to local jurisdictions. This task will also be ongoing.	Implementing Entity
	Prepare Reserve Management Plans as described in Chapter 5	Implementing Entity or their Contract Agency or Consultant
	Develop monitoring and adaptive management plans for reserves, including work plans	Implementing Entity or their Contract Agency or Consultant
	Initiate management and monitoring on all new reserves	Implementing Entity or their Contract Agency or Consultant
	Continue to acquire land to assemble Reserve System and meet Stay-Ahead requirements (by Year 2)	Implementing Entity
	Begin wetland restoration and creation design and additional environmental compliance for restoration	Implementing Entity or their Contract Agency or Consultant
	Implement wetland restoration and creation projects	Implementing Entity or their Contract Agency or Consultant
	Develop an Invasive Plant Control Program to address invasive plants on Reserve System lands	Implementing Entity or their Contract Agency or Consultant
	Prepare a Recreation Plan to address recreational uses on Reserve System lands	Implementing Entity or their Contract Agency or Consultant
	Open selected reserves to public access according to Recreation Plan.	Implementing Entity or applicable local agencies
	At year 5, establish Independent Scientific Review Panel and conduct Conservation Science Assessment of entire program. This task will also be ongoing periodically.	Implementing Entity
6–50 years	Complete hiring or contracting out of Implementing Entity technical and maintenance staff as Reserve System expands.	Implementing Entity
	Continue to plan, design, and implement habitat restoration and creation.	Implementing Entity or their Contract Agency or Consultant

Time Period	Tasks and Milestones	Responsible Party
	Continue land acquisition to complete the Reserve System.	Implementing Entity
	Continue automatic fee updates and periodic fee audits	Implementing Entity
	Continue periodic Independent Assessments	Implementing Entity
	Finalize post-permit funding sources (by Year 20 or halfway through take authorization, whichever comes first)	Implementing Entity
	Finalize post-permit implementation structure	Implementing Entity
	Prepare and revise system-wide and reserve-specific management plans.	Implementing Entity or their Contract Agency or Consultant
	Continue adaptive management and monitoring of biological resources.	Implementing Entity or their Contract Agency or Consultant
More than 50 years	Continue adaptive management and limited monitoring of biological resources to ensure management actions are working.	Implementing Entity or their Contract Agency or Consultant